



The Middleburgh Library
& Dr. Best House and Medical Museum
323 Main Street, PO Box 670
Middleburgh, NY 12122
(518) 827-5142
www.middleburghlibrary.info

Middleburgh Library Association Board of Trustees Meeting Agenda April 15, 2024

1. Call To Order
2. Pledge of Allegiance
3. Agenda: Questions, Additions and Approval
4. Approval of March 18, 2024 meeting minutes
5. Treasurer's Report
6. Director's Report
7. Committee Reports:
8. Old Business:
 - a. Public Budget Hearing
 - b. Budget Vote
 - c. Summer Reading Carnival
 - d. bus trip fund raiser
9. New Business:
 - a. correspondence
 - b. Co-president, Secretary and Treasurer positions
 - c. Committee positions
10. Public Comment
11. Executive Session (if needed)
12. Adjournment

Next monthly meeting Monday, May 20, 2024

Middleburgh Library Association
Board of Trustees Monthly Meeting
March 18, 2024

1. Call to Order and Welcome

A. Time – 6:02pm

B. Present: Terry Pavoldi (Library Director), Diane Stewart (Co-President), Mal Martin (Co-President), Marilyn Wyman (Secretary), Kelly Rossmann (Treasurer), Carrie Foland, Sarah Beekman, Scott Keidong, Dan Dial and Deborah Brigadier (Best House).

Absent: None

C. Guest(s)

2. Agenda: Questions and Adoption

Motion to accept the agenda. Scott Keidong, 2nd – Sarah Beekman.

i. Aye – 9 No – 0 Abstain – 0

3. Approval of Minutes

Motion to approve the February 19, 2024 meeting minutes. Carrie Foland, 2nd – Scott Keidong.

i. Aye – 7 No – 0 Abstain – 2

4. Treasurer's Report

Kelly Rossmann presented the February financial reports. Both FAM funds are up. Sarah Hunt is interested in being MLA Treasurer. Sarah H. may initially shadow Kelly Rossmann and then oversee the Middleburgh Library finances. Kelly R. will oversee the Best House finances. Sarah will be invited to meet the Trustees at the April meeting.

Motion to have Best House reimburse the Middleburgh Library for the insurance premium paid. Diane Stewart, 2nd – Sarah Beekman.

i. Aye – 4 No – 3 Abstain – 2.

Motion to accept February Treasurer's Report. Deborah Brigadier, 2nd – Scott Keidong.

i. Aye – 9 No – 0 Abstain – 0

5. Director's Report

Terry Pavoldi she informed us that beginning March 25, the library would be open at 1 pm instead of 1:30 pm. on Mondays. She also informed us that Schenectady Public Library will no longer be resource sharing with MLA. Efforts to smooth the transition will be implemented.

Motion to accept the February Director's Report. Kelly Rossmann, 2nd Dan Dial.

i. Aye – 9 No – 0 Abstain – 0

6. Committee Reports

a. Best House (BH) Committee.

Best House Committee report was provided. Of note is the appeal letter that will go out in early May.

Motion to accept Best House committee report. Diane Stewart, 2nd – Carrie Foland.

i. Aye – 9 No – 0 Abstain – 0

7. Old Business.

- a. Co-treasurer position. Discussed in Treasurer report.
- b. Crock Pot Cook-off Update. \$465.00 profit. Scott won for his Amazing cheddar broccoli soup, Deb. Brigadier for her chilli and Mary McGrail (age 8) for her pineapple upside down cake.
- c. Best House proposed 2024 Budget

Motion to approve the Best House 2024 Budget, Dan Dial, 2nd – Scott Keidong .

i. Aye – 9 No – 0 Abstain – 0

8. New Business

- a. Annual Report

Motion to approve the 2024 MLA Annual Report. Mal Martin, 2nd – Diane Stewart.

i. Aye – 9 No – 0 Abstain – 0

- b. Board Trustees Petitions. We have one new MLA Trustee candidate, Scott Walsh. His petition and Kelly Rossmann and Deb Brigadier have been received and reviewed.

- c. 2024 Budget Voting Public Hearing date for the 2024 MLA Budget is on April 16, 7:30-8:00pm at the library. Budget Vote is May 7, 12-8 pm in the MLA community room. Required Legal Notices sent to local newspapers to post the library voting information prior to the budget and trustee voting in May.

9. Public comment(s). None

10. Executive Session.

Motion to go into Executive Session to discuss personnel issue 6:55 pm. Mal Martin, 2nd, Deb Brigadier.

i. Aye – 9 No – 0 Abstain – 0

Motion to come out of Executive Session 7:10 pm. Mal Martin, 2nd, Diane Stewart.

i. Aye – 9 No – 0 Abstain – 0

11. Adjourned 7:13 pm

- a. Motion to adjourn – Carrie Foland, 2nd, Diane Stewart.

i. Aye – 9 No – 0 Abstain – 0

Next meeting will be April 15, 2024 @6pm.

Submitted by Marilyn Wyman

Middleburgh Library Association
Account QuickReport
As of March 31, 2024

Type	Date	Num	Name	Memo	Ctr	Split	Debit	Credit	Original Amount	Balance
NBT Bank - 523901										
Bill Pmt -Check	03/07/2024	25024	Baker & Taylor		X	Short Term Loans		43.46	-43.46	239,521.62
Bill Pmt -Check	03/07/2024	25025	Ingram Library Services, ...		X	Short Term Loans		857.06	-857.06	239,478.16
Bill Pmt -Check	03/07/2024	25026	Kyle's Waste Management		X	Short Term Loans		30.00	-30.00	238,621.10
Bill Pmt -Check	03/07/2024	25027	Laraway's, Inc	688724	X	Short Term Loans		1,482.38	-1,482.38	238,591.10
Bill Pmt -Check	03/07/2024	25028	Marlye Herkimer		X	Short Term Loans		13.00	-13.00	237,108.72
Bill Pmt -Check	03/07/2024	25029	Middleburgh Library Assoc	Constructive Copy	X	Short Term Loans		54.73	-54.73	237,095.72
Bill Pmt -Check	03/07/2024	25030	Mohawk Valley Library S...	Reimbursements	X	Short Term Loans		488.20	-488.20	237,040.99
Bill Pmt -Check	03/07/2024	25031	SMIST	Invoice 5068 - March 2024 Joint Automation	X	Short Term Loans		25.00	-25.00	236,552.79
Bill Pmt -Check	03/07/2024	25032	Teresa Pavoldi.	Reimbursement	X	Short Term Loans		17.22	-17.22	236,527.79
Deposit	03/11/2024			February 2024	X	-SPLIT-	496.99		496.99	237,024.78
Check	03/11/2024		Middleburgh Telephone ...		X	Technology/Telec...		162.36	-162.36	236,862.42
Check	03/11/2024		Middleburgh Telephone ...		X	Technology/Telec...		80.95	-80.95	236,781.47
Check	03/15/2024	DD	Diamond, Michael J		X	-SPLIT-		109.77	-109.77	236,671.70
Check	03/15/2024	DD	Haley, Marie		X	-SPLIT-		253.94	-253.94	236,417.76
Check	03/15/2024	DD	LaMont, Anne M		X	-SPLIT-		247.04	-247.04	236,170.72
Check	03/15/2024	DD	Pelton, Laura		X	-SPLIT-		288.42	-288.42	235,882.30
Check	03/15/2024	DD	Rolland Jr, Richard J		X	-SPLIT-		37.73	-37.73	235,844.57
Check	03/15/2024	DD	Young-Cherizard, Rebec...		X	-SPLIT-		345.63	-345.63	235,498.94
Check	03/15/2024	DD	Zurek, Darlene T		X	-SPLIT-		274.63	-274.63	235,224.31
Check	03/15/2024	EFTPS	EFTPS-941		X	Federal/FICA		260.28	-260.28	234,964.03
Check	03/15/2024	Fee	Evening Star Bookkeepi...		X	Bookkeeping / Acc...		65.00	-65.00	234,899.03
Check	03/15/2024	EFT	NYS Unemployment Insu...		X	Payroll Taxes		35.74	-35.74	234,863.29
Check	03/15/2024	DD	Pavoldi, Teresa M		X	-SPLIT-		2,039.87	-2,039.87	232,823.42
Check	03/15/2024	EFTPS	EFTPS-941		X	Federal/FICA		499.64	-499.64	232,323.78
Check	03/15/2024	EFT	NYS Income Tax		X	State Withholding		108.89	-108.89	232,214.89
Check	03/15/2024	Fee	Evening Star Bookkeepi...		X	Bookkeeping / Acc...		53.00	-53.00	232,161.89
Check	03/15/2024	EFT	NYS Unemployment Insu...		X	Payroll Taxes		51.15	-51.15	232,110.74
Check	03/21/2024		National Grid		X	Electricity		388.04	-388.04	231,722.70
Bill Pmt -Check	03/27/2024	25033	Baker & Taylor	324-1111		Short Term Loans		70.98	-70.98	231,651.72
Bill Pmt -Check	03/27/2024	25034	Centurion Business Mac...	26913		Short Term Loans		208.95	-208.95	231,442.77
Bill Pmt -Check	03/27/2024	25035	Evening Star Bookkeepi...			Short Term Loans		718.20	-718.20	230,724.57
Bill Pmt -Check	03/27/2024	25036	Live Well Designs	January & February Classes		Short Term Loans		180.00	-180.00	230,544.57
Bill Pmt -Check	03/27/2024	25037	Middleburgh Library Assoc	Reimbursements		Short Term Loans		111.57	-111.57	230,433.00
Bill Pmt -Check	03/27/2024	25038	Scholharie County Cham...	INV-000380		Short Term Loans		75.00	-75.00	230,358.00
Bill Pmt -Check	03/27/2024	25039	Staples	RCH 1038267		Short Term Loans		302.13	-302.13	229,978.65
Bill Pmt -Check	03/27/2024	25040	WNHT	MID05		Short Term Loans		60.00	-60.00	229,918.65
Bill Pmt -Check	03/28/2024	25041	Soul Gaze Studios/Lucia...	Sound Bath Meditation 3.1.24		Short Term Loans		60.00	-60.00	229,858.65
Total NBT Bank - 523901							496.99	10,099.96		229,858.65
TOTAL							496.99	10,099.96		229,858.65

Middleburgh Library Association
Profit & Loss Budget vs. Actual MLA
 January through March 2024

	Jan - Mar 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Aid / Grants				
Grants	0.00	4,000.00	-4,000.00	0.0%
Aid / Grants - Other	0.00	1,000.00	-1,000.00	0.0%
Total Aid / Grants	0.00	5,000.00	-5,000.00	0.0%
Donations, Gifts and Endowments	2,365.00			
Fundraisers				
Arts and Craft Sale	40.00			
Book Sale	39.00			
Jar	124.00			
Fundraisers - Other	0.00	7,000.00	-7,000.00	0.0%
Total Fundraisers	203.00	7,000.00	-6,797.00	2.9%
History & Genealogy Room Income	0.00	100.00	-100.00	0.0%
Library Charges	5.99			
Library Tax Funds	0.00	176,397.35	-176,397.35	0.0%
Other	0.00	5,679.96	-5,679.96	0.0%
Total Income	2,573.99	194,177.31	-191,603.32	1.3%
Expense				
Bldg Operation / Maint				
Building Repairs	324.84			
Equipment Repairs	208.95			
Maintenance	333.97			
Bldg Operation / Maint - Other	60.00	5,000.00	-4,940.00	1.2%
Total Bldg Operation / Maint	927.76	5,000.00	-4,072.24	18.6%
Bookkeeping / Accounting	3,099.70	3,500.00	-400.30	88.6%
Books, Periodicals & Audio Visu	4,257.84	12,000.00	-7,742.16	35.5%
Employee Benefits	0.00	400.00	-400.00	0.0%
Fundraiser Expenses	0.00	200.00	-200.00	0.0%
History & Genealogy Room Exp	25.95	200.00	-174.05	13.0%
Insurance				
Building/Liability	6,604.60	12,211.00	-5,606.40	54.1%
Directors & Officers	878.00	1,000.00	-122.00	87.8%
Flood	0.00	4,000.00	-4,000.00	0.0%
Total Insurance	7,482.60	17,211.00	-9,728.40	43.5%
Miscellaneous				
Advertising	0.00	250.00	-250.00	0.0%
Alarm Monitoring	336.00	350.00	-14.00	96.0%
Bank Charges	0.00			
Election Expenses	0.00	300.00	-300.00	0.0%
Equipment	0.00	3,500.00	-3,500.00	0.0%
Licenses	0.00	600.00	-600.00	0.0%
Memberships	160.00	500.00	-340.00	32.0%
Miscellaneous - Other	255.90	500.00	-244.10	51.2%
Total Miscellaneous	751.90	6,000.00	-5,248.10	12.5%
Office/Library Supplies	1,282.00	3,500.00	-2,218.00	36.6%
Postage and Freight	17.10	250.00	-232.90	6.8%
Professional Fees	0.00	300.00	-300.00	0.0%
Programs				
Regular	1,171.93	4,800.00	-3,628.07	24.4%
Summer Reading Programs	0.00	2,000.00	-2,000.00	0.0%
Programs - Other	0.00	0.00	0.00	0.0%
Total Programs	1,171.93	6,800.00	-5,628.07	17.2%

1:19 PM

04/05/24

Cash Basis

Middleburgh Library Association
Profit & Loss Budget vs. Actual MLA
 January through March 2024

	Jan - Mar 24	Budget	\$ Over Budget	% of Budget
Salaries and Wages				
Gross Payroll	21,449.55	102,677.62	-81,228.07	20.9%
Payroll Taxes	1,089.36	9,000.00	-7,910.64	12.1%
Workers Comp & Disability	30.00	5,400.00	-5,370.00	0.6%
Total Salaries and Wages	22,568.91	117,077.62	-94,508.71	19.3%
Technology/Telecommunications	2,687.95	7,300.00	-4,612.05	36.8%
Utilities				
Electricity	1,165.85	5,000.00	-3,834.15	23.3%
Heating Fuel	4,350.29	9,000.00	-4,649.71	48.3%
Water & Sewer	272.33	1,000.00	-727.67	27.2%
Total Utilities	5,788.47	15,000.00	-9,211.53	38.6%
Total Expense	50,062.11	194,738.62	-144,676.51	25.7%
Net Ordinary Income	-47,488.12	-561.31	-46,926.81	8,460.2%
Net Income	-47,488.12	-561.31	-46,926.81	8,460.2%

MIDDLEBURGH LIBRARY ASSOCIATION
FENIMORE ASSET MANAGEMENT, INC 2024

SPENCER BEQUEST	2023	January	February	March	April	May	June	July	August	September	October	November	December
Beginning Balance =		\$ 247,451.58	\$ 249,356.10	\$ 264,012.51	\$ 274,967.21	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Earnings		\$ 1,904.52	\$ 14,856.41	\$ 10,954.70									
Current Year Contributions	\$ -												
Withdrawals	\$ -												
Total Portfolio Net Worth =	\$ 247,451.58	\$ 249,356.10	\$ 264,012.51	\$ 274,967.21									

**Spencer Bequest is a Fenimore Asset Interest earning portfolio managed by the Board of Trustees that can not be drawn down below \$124,000.00.

BEST BEQUEST	2023	January	February	March	April	May	June	July	August	September	October	November	December
Beginning Balance =		\$ 93,026.72	\$ 94,227.72	\$ 99,394.09	\$ 103,466.18	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Earnings		\$ 1,201.00	\$ 5,166.37	\$ 4,072.09									
Current Year Contributions													
Withdrawals													
Total Portfolio Net Worth =	\$ 93,026.72	\$ 94,227.72	\$ 99,394.09	\$ 103,466.18									

**Best Bequest is a Fenimore Asset interest earning portfolio used to for Best House expenses only when other Best House funding is exhausted or currently unavailable.

MIDDLEBURGH LIBRARY ASSOCIATION
BEST HOUSE 2024

TREASURERS REPORT	2023	January	February	March	April	May	June	July	August	September	October	November	December	2023	2024 Budget
BEGINNING BALANCE	\$ 12,771.67	\$9,547.60	\$9,556.39	\$8,605.94	\$ 7,617.51										
RECEIPTS:															
Fenimore Asset Management	\$ 2,687.00														
Unrestricted Donations (non-tour)	\$ 517.50	\$ 690.00	\$ 285.00												
Tours / Programs	\$ 1,271.00														
4th Friday Donations	\$ 406.00														
Restricted Donations	\$ 22,500.00														
Fundraising - Other	\$ 4,067.50														
Paranormal Event	\$ 595.00														
Miracle on Main Street	\$ 2,259.00														
Total Receipts =	\$ 34,303.00	\$ 690.00	\$ 285.00	\$ -											
DISBURSEMENTS:															
Village Water & Sewer	\$ 308.09		\$ (77.03)											\$ (77.03)	
National Grid	\$ 1,394.66	\$ (87.86)	\$ (83.76)	\$ (112.82)										\$ (284.46)	
Fuel Oil / Service	\$ 3,829.91	\$ (534.48)	\$ (844.10)	\$ (785.42)										\$ (2,164.00)	
Insurance	\$ 2,687.00													\$ -	
Marketing / Advertising Exp's	\$ 420.00													\$ -	
Lawn/Grounds Maint.														\$ -	
Repair & Maintenance (building)	\$ 22,198.00													\$ -	
Carriage House Repairs														\$ -	
MIDTEL (Middleburgh Telephone)	\$ 683.12	\$ (58.87)	\$ (58.87)	\$ (58.87)										\$ (176.61)	
Capital Improvement	\$ 2,265.85													\$ -	
Membership														\$ -	
General Security	\$ 436.12		\$ (109.03)											\$ (109.03)	
Haunted History Tours															
Web Domain	\$ 49.49		\$ (62.64)	\$ (31.32)										\$ -	
Programming Expenses	\$ 300.00													\$ -	
Archiving/Preservation														\$ -	
Miscellaneous	\$ 763.21													\$ -	
Fundraising Expenses	\$ 2,191.62													\$ -	
														\$ -	
Total Disbursements =	\$ 37,527.07	\$ 681.21	\$ 1,235.45	\$ 988.43										\$ (2,811.13)	
Ending Balance =	\$ 9,547.60	\$9,556.39	\$8,605.94	\$ 7,617.51											

** Best House Account is a checking account used to pay all best house bills. Incoming money is deposited from fundraisers, donations, and Best Request.



The Middleburgh Library

& Dr. Best House and Medical Museum

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Middleburgh Library

Director's Report – April 15, 2024

- **Financials:** Please see attached Operating Receipts.

- **Meetings and Workshops:**

March 20th – the first grade classes came to the library from MCS for a story time and scavenger hunt.

April 10th at 2:30 – Zoom Director's Council meeting with MVLS and JA about Schenectady Library.

April 10th at 4:00 – BHAC meeting

April 17 at 3:30 – Zoom Director's Council planning meeting

- **Personnel:**

Joshua Walther was hired to fill the position of library clerk and began training on Wednesday April 3rd.

- **Grants:**

We have received a \$600 grant from Stewart's Holiday Match for our Summer Reading Program.

- **SCPL and Joint Automation:**

Attached you will find the MVLS/JA response to Schenectady Library's white paper on their reasons for leaving the JA consortium.

- **Spotlight:**

A huge thank you to our senior clerk Rebecca Young for helping to interview potential candidates for our open clerk position and for training our new hire. Thanks Rebecca!

Middleburgh Library

2024

Month	YTD
April	YTD

YTD

System Grants		
11.3 LLSA 2023		
11.3 LLSA 2023 (Final)		\$174.60
11.4 Legislative Grants (Bullet Aid)		
11.5 LSTA - System (Summer Reading)		
11.6 Other System Grants		
11.7 Other State Aid (Construction)		
Private Grants		
Create Grant 2023		
Galasso Grant (General)		
Caples Fund		
Summer Reading Grants		
MVLS Mini Grant		
WGY Christmas Wish		
Stewarts	\$600.00	\$600.00
Price Chopper		
Donation from St. Marks Church		
Sterling Insurance		
Other		
Valley View Liq.(Programming/Harry Potter)		
Fam Funds (for Programming)		
Dream & Do Grant (MVLS Foundation)		
Total	\$600.00	\$774.60

YTD

Other Receipts		
11.14 Gifts & Endowments		
January		\$2,000.00
February		\$350.00
March		
April		
May		
June		
July		

Middleburgh Library

2024

	Month	YTD
	April	YTD
August		
September		
October		
November		
December		
Total Gifts & Endowments	\$0.00	\$2,350.00
11.15 Fundraising		
Concerts		
Book Sale	\$12.00	\$51.00
Book Nook		
Christmas Cards (Anne Lamont)		
Crock Pot Cook off	\$25.00	\$465.00
SRP T-Shirts		
Basket Raffle		
5x5 Art Sale (2023)		\$40.00
Total Fundraising	\$37.00	\$556.00
11.16 Donation Jar/Desk		
1-Jan		\$30.00
2-Feb		\$94.00
3-Mar		\$75.00
4-Apr	\$176.00	\$176.00
5-May		
6-Jun		
7-Jul		
8-Aug		
9-Sep		
10-Oct.		
11-Nov.		
12-Dec.		
Total Donation Jar/Desk	\$176.00	\$375.00
11.17 Other		
Refund from Personnel Concepts		
Reimbursement from SCPL for book		\$12.78
SRP T-Shirts		
Reimbursement from BH for hardware store charges		
Book Replacement fines		

Middleburgh Library

2024

	Month	YTD
	April	YTD
Book Reimbursement /Gloversville	\$15.00	\$20.99
Reimbursement from the BH		
School Tax Funds		
Prize from Annual Dinner/MVLS		\$15.00
Total Other	\$15.00	\$48.77
History & Genalogy Room		
Total	\$828.00	\$4,104.37
Petty Cash Reimbursement		

SALS/MVLS JA responses to the SCPL Withdrawal from Joint Automation Whitepaper

The JA responses are indented and in italic text.

Schenectady County Public Library would enjoy many benefits from expanding IT resources by being supported by County IT and withdrawing from Joint Automation including:

- Access to a local team of fifteen IT staff shared only with other county departments instead of a remote team of 6 IT staff shared with 49 other libraries
 - *JA staff includes IT professionals, employed by the library system, who have provided IT services and support to the public libraries of MVLS and SALS for over 30 years with high satisfaction ratings. Specializing in public library information technology, JA works closely together to provide seamless support to all member libraries. JA support includes ILS management, end user support, PC support, server support, network, security and consulting.*
- Regularly scheduled IT support during some of our night/weekend operating hours instead of on-call support for emergencies during all night/weekend operating hours
 - *JA staff are on call 24/7 for member library support. Library staff can call the on-call number for support outside of JA's normal working hours. JA staff will respond onsite for network outages when needed. System upgrades and maintenance are performed during off hours, even when this requires an additional fee to our ILS provider.*
- Compliance with county records retention and record management policy and improved records retention
 - *MVLS, SALS and JA cannot speak to the county records retention and record management policy. Continuing to participate in JA should have no effect on SCPL's records management.*
- Implementation of rigorous cybersecurity practices in compliance with county policy and procedure including endpoint protection and firewalls
 - *JA staff continually monitor and update security practices to secure, control access, and prevent unauthorized processing, transfer, or deletion of data. JA's goal is to safeguard the confidentiality, integrity, and availability of information necessary for the operation of the Polaris ILS. JA's solution includes endpoint protection and firewalls.*
- Eligibility for cyber liability insurance through the County once we are in compliance with cybersecurity best practices
 - *JA offers assistance to all member libraries to meet cyber liability insurance requirements. JA also provides contact information for an insurance agent who has provided cyber insurance to other MVLS/SALS libraries.*
- Dramatically improved protection of patron privacy through discontinuing routine JA practices such as use of generic staff logins with weak passwords
 - *JA encourages member libraries to change the staff password on non-shared PCs. JA also encourages member libraries to request the enabling of MFA (multi-factor authentication) on Microsoft 365 accounts for all staff. On shared PCs, like those at a circ desk, multiple staff need access to the same programs; however, access to any data, such as Microsoft 365 and Polaris requires additional credentials to be entered that are unique to each user. Sharing of these credentials to gain access violates JA policy.*

- Access to upgraded Office365 licenses that include an improved ability to collaborate on documents for a more efficient and effective workflow
 - *JA utilizes free Microsoft 365 licenses in order to keep member library fees down. These licenses provide the ability to collaborate with any user in the MVLS/SALS Microsoft 365 tenant via OneDrive, Teams and various other Microsoft products.*
- Centralized network so all of our libraries can talk to one another and we can implement library-wide services such as print and PC management (we currently manually manage much of this at all locations other than Bornt, Mont Pleasant and Central), as well as being able to easily access all security cameras on-site (currently we drive to the individual location to retrieve and save footage from that location), and add a door fob system to all of our buildings for improved safety and security (keys can be lost, copied, etc., and rekeying each time an employee leaves the library is not practical or cost-effective)
 - *Creating a virtual network for the SCPL branches would assist in these projects. JA staff are always willing to work with member libraries to find solutions to their needs.*
- Email addresses on our own domain of scpl.org instead of mvls.info
 - *This is accurate. There is no impediment to SCPL having their own email system in conjunction with the JA email and 365 accounts.*
- Confidentiality of library files and emails from any non-County third parties
 - *JA's Microsoft 365 tenant prevents sharing of files to sources outside of the MVLS and SALS member libraries in order to prevent unintentional exposure of confidential patron data. MVLS/SALS email cannot be blanketly forwarded to outside addresses. Encryption can be used to further protect the confidentiality of library data via email. All staff with Polaris ILS access are required annually to read and sign the "Confidential Library Patron Data" section of the MVLS/SALS Joint Automation Security Policy.*
- Access to support for a wider variety of computers and related technology hardware
 - *CPH, GLE and SAR employ local IT staff and are afforded more autonomy for hardware purchases, as long as they meet JA's minimum recommendations.*
- Ability to offer upgraded patron printer/copier/scanner/faxing systems
 - *CPH, GLE and SAR employ local IT staff and are afforded more autonomy for local hardware and software solutions.*
- Ability to easily and effectively communicate with the county via email and file sharing
 - *This is accurate. JA's Microsoft 365 tenant prevents sharing of files to sources outside of the MVLS and SALS member libraries. There is no impediment to SCPL having their own email and 365 accounts in conjunction with the JA email and 365 accounts.*
- Ability for library staff to print from their library-issued laptops while connected to library Wi-Fi (critical for branch librarians)
 - *JA has several options for Wi-Fi printing from laptops.*

It's important to note that this is not intended to be a cost savings measure, and in fact represents a significant investment on the county's part in ensuring we have the technology infrastructure necessary to operate effectively, comply with county policy and state law, reduce risk, improve patron privacy protections, and adapt and innovate with the changing technological needs of our community and staff.

JA is a small operation of only 6 IT staff serving SCPL and 49 other libraries. The practical constraints due to their size means they only offer a one-size-fits-all approach that does not meet our needs as a large county library with nine locations. We are restricted in which equipment we can order/have supported, which software we can use (such as type of Office 365 licenses and type of public PC and print management solutions), our ability to collaborate with one another and our county colleagues as well as community partners, and our ability to customize our configurations to our library's needs.

- *JA utilizes standard images and hardware in order to provide efficient support to all member libraries and to reduce costs for the members. Similarly, offering a single software solution for PC management allows JA to provide fast, efficient support and reduce overall costs. JA staff have evaluated new print solutions as requested by member libraries, most recently Princh. Larger libraries (CPH, GLE and SAR) have opted for library employed IT staff in order to have more autonomy in these areas. JA continues to provide support to these libraries in these areas as needed.*

Initially we sought to rectify much of this by having the County take on management of our IT and remaining members of JA for access to the shared catalog. This approach itself was not sustainable long term as JA informed us in June 2023 our membership fees would not change to reflect the shared catalog as the only service being provided but it represented a significant step forward in improving our IT situation in the interim. Unfortunately in late January of this year, JA informed us they will not allow us to completely manage our own IT and remain members of the shared catalog.

- *MVLS, SALS and JA object to allowing government employees access to confidential patron data.*

While the primary impetus for this change is the ability to manage our own IT in order to benefit from significant improvements and upgrades, withdrawal from Joint Automation and exploring alternate resource sharing arrangements with regional libraries has many advantages for us as it relates to the integrated library system (ILS/catalog), key among them:

- Ability to implement autorenewal - instead of items going overdue at their original due date and us billing for their replacement costs at 3 weeks overdue, the system can automatically renew them if no one is waiting
 - *When this feature was first offered by Polaris, the options available would have been confusing for patrons and staff in a consortial environment. At that time, the MVLS/SALS Operations Committee determined that it was best to not implement. The implementation of this feature could be revisited.*
- Improved public catalog features including the ability to filter by items currently on the shelf, display of locations on the main search results page, display of how many holds are currently on a title and your place in line
 - *Ability to filter by items currently on the shelf is available. For SCPL it has been set up as on shelf at any SCPL branch. This could be revised.*
 - *The other features mentioned were addressed by the PAC Steering Committee and were previously determined to be excluded or do not make sense in a consortial catalog.*
- Ability for us to manage and set appropriate ILS permissions for each library employee according to their job titles, functions and assigned responsibilities
 - *Per the MVLS/SALS JA User Account Policy:*

- *All Polaris account requests (new users, change of Polaris permissions) will go through the system trainers.*
 - *Polaris permissions are based on job function, not job title.*
 - *Users must be trained for Polaris access (either by the system trainers or library staff as approved by the system trainers).*
 - *For complex Polaris functions, only staff who will be performing those functions regularly will be given access*
- Ability to implement SCPL Board of Trustee policies relating to circulation, such as our fine block threshold
 - *Per the JA Council, trainers and JA staff have been tasked to develop guidelines for Polaris ILS settings and possible standardization in order to best support a consortial environment.*
- Ability to automate replacement cost bills via digital communications instead of printing and manually mailing them
 - *This requirement is per the MVLS/SALS JA Fines and Fees Policy, approved 1/9/2019. At that time, this was deemed the best practice for billing patrons for library materials.*
- Ability to discontinue collecting unnecessary personally identifiable information such as driver license numbers and reduce library liability and impact in the event of a cybersecurity breach (which in itself would be much less likely with the enhanced cybersecurity measures we'll implement under County IT)
 - *This requirement is per the MVLS/SALS JA Identification information in Patron Registration policy, approved 1/9/2019. As a unique identifier, Patron ID information helps to reduce duplicate patron accounts. JA staff continually monitor and update security practices. All library personnel are required annually to sign and follow JA policies, including the Confidential Library Patron Data policy.*
- Ability to do our own cataloging
 - *This service is provided as part of the JA fees and system contributions by four catalogers for all member libraries who participate in JA.*
- Ability to edit bib records
 - *This service is provided as part of the JA fees and system contributions by four catalogers for all member libraries who participate in JA. Having limited, dedicated staff with the ability to edit bib records ensures a cleaner, consistent database.*
- Ability to run custom reports
 - *JA and system trainers are happy to respond to library requests for custom queries, reports and record sets. JA and system trainers work with library staff to develop the questions and parameters necessary to provide correct and accurate information.*
- Ability to utilize functionality such as bulk record changes
 - *See the MVLS/SALS JA User Account Policy.*

Hi all,

I just want to take a moment to clarify that SCPL has not provided county IT with access to patron data and does not plan to, in case anyone has that perception. We understand and respect that JA feels that county IT staff providing IT support could potentially give them incidental access to patron data if they are troubleshooting a library computer and the employee leaves the ILS logged in. We understand JA believes there to be some significant distinction between a county IT employee and a library employee. We understand JA, MVLS and SALS seem to feel JA is the only trustworthy IT provider for public libraries in MVLS or SALS. JA has stated even if county IT employees all signed off on the same JA policies library employees do and demonstrated that county IT's cybersecurity and confidentiality protocols meet or exceed those of JA's, this is a different model than any other JA library uses for IT support and they are not comfortable with it. This is one of the reasons we are withdrawing, because we understand and respect that JA has said they will not allow us to fully manage our own IT (with or without county IT involvement) and remain part of the shared JA catalog. While we are confident that any incidental or potential access to confidential data our IT department encounters will be handled with the same respect for privacy and state law as the other sensitive data they manage and encounter in the course of their work with other county departments that have strict confidentiality requirements by law, such as the county nursing home, Board of Elections, or Department of Social Services, we want to be clear we have not in any way, shape or form offered county IT access to other libraries' patron data and have no plans to. We stand by our commitment to enforce confidentiality laws to protect patron privacy and will continue to do so as we transition out of JA and afterwards.

In the interest of greater transparency, I've attached here a fuller explanation of why SCPL is withdrawing from JA that was provided in response to JA asking for the FAQs why we are leaving the ILS. I hope this helps provide additional clarity and please don't hesitate to reach out to me directly if you have follow up questions for SCPL or would like to discuss in greater detail.

Best regards,

Charity Thorne (she/her)

We appreciate SCPL's understanding for the point of view of MVLS, SALS and JA to protect the confidential patron information for all libraries in the eight counties and for providing details of their reasons for withdrawing from the Joint Automation Project. There are a few items that require clarification.

The Polaris ILS patron database includes patron data from Schenectady County patrons and from libraries in the other seven counties that JA serves. If County IT managed or had access to servers, networks, staff PCs and public PCs requiring patron authentication, this enables access to confidential patron data that is transmitted.

When libraries agree to participate in the Joint Automation Project, their staff, trustees, and volunteers are expected to enforce confidentiality laws and policies to ensure that all personal information, including borrowing, requests, and information, remains private. This is both a legal and ethical duty of public libraries and cooperative library systems. Because of this, the current

situation causes a deep concern that allowing county government, not library IT staff, access to patron data is a violation of 49 public libraries' information.

MVLS, SALS and JA's distinction between a county employee and a library employee is supported by:

- According to the Handbook for Library Trustees in New York State, a "municipal library is ... an independent corporate entity and not dependent on the municipal government".*
- A court case Buffalo Library v. Erie County, Appellate Division of the State Supreme Court November 15 1991 states "the Library is not a County department, but is a distinct and separate corporation chartered by the State University Board of Regents; that the Library, not the County, has the power and duty to determine and carry out all policies and principles pertaining to operations of the Library; that Library trustees have the exclusive power and duty to use Library property and to appoint, manage and control Library personnel."*

JA staff work in conjunction with the library employed IT staff at Clifton Park-Halfmoon Public Library, Crandall Public Library and Saratoga Springs Public Library to provide IT support. JA staff has encouraged SCPL to hire library employed IT staff.

Library employed IT staff at Clifton Park-Halfmoon Public Library, Crandall Public Library and Saratoga Springs Public Library provide the majority of IT support for their libraries, including fully managing their staff and public PCs. JA policies require that JA staff be consulted for any network changes and that only approved library staff make those changes. JA staff is available to assist and provide support when needed, including acting as backup when local IT staff are away, evening and weekend support, consulting for larger projects such as server deployment, Cassie, RFID, and building projects.

Additional clarifications are included in the attachment.

MVLS, SALS and JA recognize that SCPL has made the decision to withdraw from the Joint Automation Project and are committed to working with SCPL to ensure a smooth transition for everyone. At the same time, we believe all library users will be better served by a reconsideration of SCPL's decision to leave the JA Consortium.